

Mid-Year Conference Agenda:

Conference Registration and Continental Breakfast

8:00am – 8:50am

Welcome and Introductions- President Wilmot

9am-9:10am

Federal Fellows Program- Heather O'Brien

9:10am – 10:30am

Break

10:30am-10:45am

Creating Inclusive and Civil Workplaces- Karen Michael

10:45am- 12:15pm

Bio: Karen Michael is the President of Karen Michael, PLC, a Richmond-based work law & human resources consulting firm founded in 2008 and specializing in management and leadership training, workplace investigations, HR Consulting & Special Projects, and employment law advice.

Karen has been an employment lawyer for 30 years and began her career working in Big Law. She served as an executive in human resources for SunTrust Bank and taught at University of Richmond's School of Continuing Studies prior to forming her firm. Karen writes a weekly labor law column for the Richmond Times Dispatch.

Karen is a nationally recognized workplace expert and sought-after speaker and has presented around the country, including at the national SHRM conference and the national EEOC conference - EXCEL.

She is also the author of "Stay Hired," an essential guide for those entering the workforce on how to successfully go to work.

Lunch

12:15pm- 1:15pm

Interactive Awareness Activity – Ellen Procida

1:15pm- 1:45pm

State of the Courts – NACM President- Rick Pierce

1:45pm- 2:00pm

Human Trafficking

2:00pm -2:45pm

Intersectionality

2:45pm -3:30pm

Closing Remarks, 2023 Annual Conference Scholarship Giveaway and Adjournment

3:30pm- 3:45pm